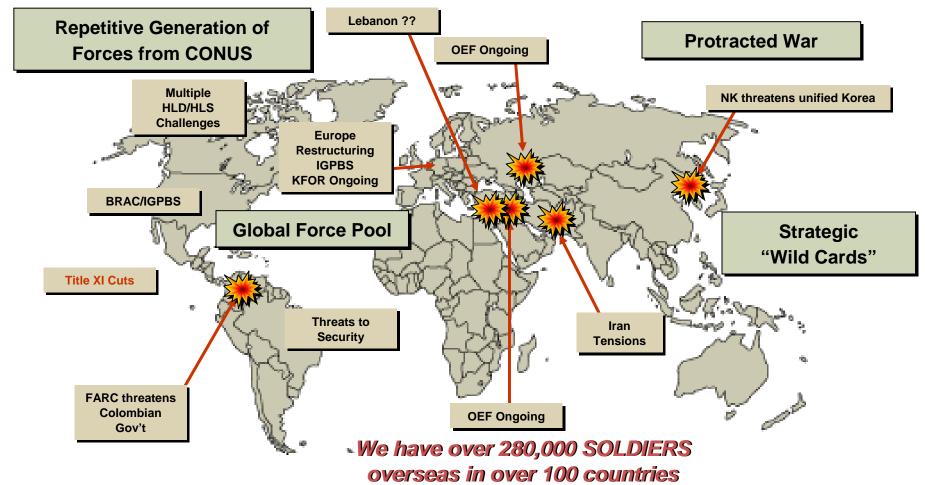




Strategic Environment



Shorter Response Times
Need for Full Spectrum Agility

Constrained Resources
People, Equip, Infrastructure, Time Available



Joint Operational Environment

Current

- Uncertain contingencies
- Protracted conflict w/o total mobilization
- Complex, asymmetric threats
- Joint leverage opportunities
- Distributed, non-contiguous operations
- Network-enabled opportunities



Projected

- Anti-access environment
- Hyper-kinetic threats
- Premium on speed and survivability
- Weapons of Mass Destruction
- Technology access and proliferation
- ???







How We are Changing

A Campaign Quality Army with Joint and Expeditionary Capabilities

Redesign the Organization Redefine the Culture

Relieve the Stress Realign the Force Invest for the Future

Optimize our Capabilities

Modular Forces

Warrior Ethos

Force Stabilization

Global Basing

Future Force

AC / RC Balance

Army Force Generation (ARFORGEN)

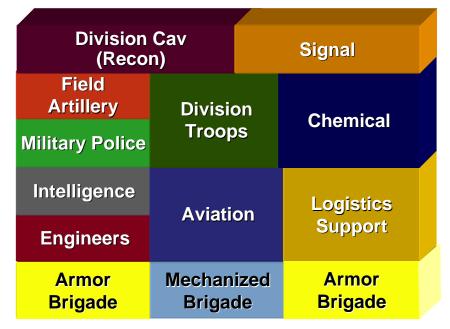
Winning the War While Transforming the Army



Moving to a Brigade Centric Army

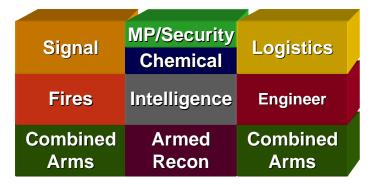
FROM: An Army based around large, powerful, fixed organizations

XX Division



TO: An Army designed around smaller, more self-contained organizations

X Brigade



... and modular multi-functional Support Brigades



A More Ready and Relevant Force



Restructuring the Force

Decrease

Field Artillery
Air Defense
CBT Engineer
Armor
CSS HQs

FY 04 - 11

Active Army Army National Guard Army Reserve

120K+ of Force Structure Change over time

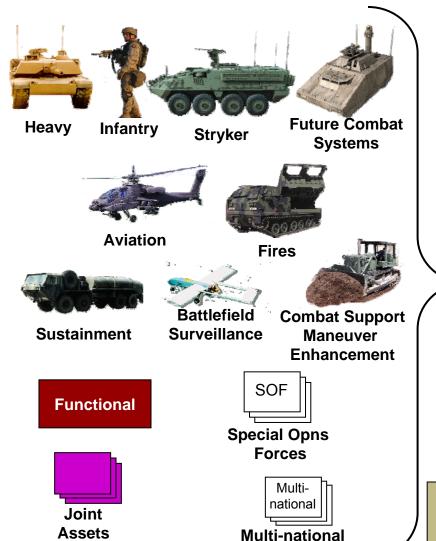
Increase

Military Police
Aviation
Infantry
Civil Affairs
Psyops
Const Engineer
Military Intelligence
Special Forces

- Where we are...
 - Divested Cold War Structure to Better Fight the War on Terrorism
 - Relieved Stress on High Demand / Low Density Units
 - Improved Readiness and Deployability of Units
 - By the end of FY05, Army implemented 30K of the programmed changes
- Where we are going...
 - Rebalance AC BCT
 - Rebalance Army National Guard
 - Mitigates capability risk
 - Addresses homeland defense requirements
 - Addresses current Global Operational shortfalls



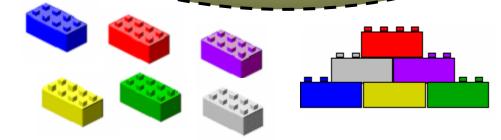
Formations for a Full Spectrum Force



Headquarter(s) & Command Posts

Division Corps Army

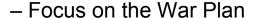
Tailored Land Forces for Regional Combatant Commanders



Modular Forces centered on flexible brigade-sized teams with increased capabilities to operate as part of the Joint Team



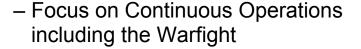


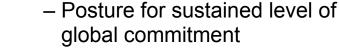


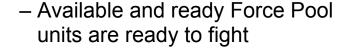
- Assumes time to respond to future conflict in mature theaters
- ALO 1 units are ready to fight ("have's and Have Not's")
- Accepts risk to late deployers, spread throughout the Force
- Cascading Modernzation: RC units that deploy have M113s APCs and M1 tanks



Cyclic Readiness (War)







Accepts Risk to Reset / Train Pool



 Equipment Manuever Strategy: All AC and RC Units deploy with modernized equipment



State of continuous operations requires ARFORGEN implementation now. Resource units by ARFORGEN Readiness Cycle, not by their place in TPFDD.



ARFORGEN is the "Drive Train"

Synchronized Planning, Resourcing, Execution for Continuous Operations

Align all known requirements to Force Pools

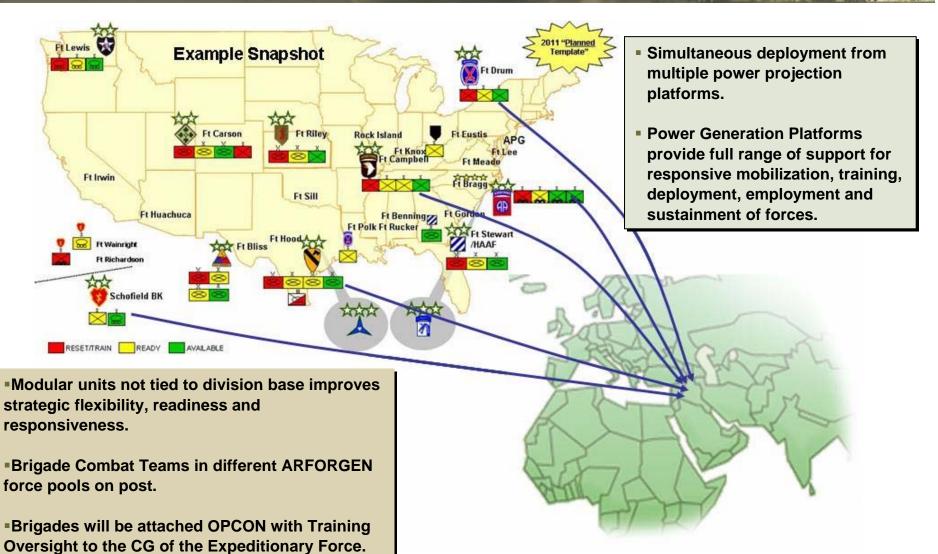
Task organize for training and mission iterative process)

assessments

Strat Lift preparation as soon as possible (dynamic, **Available** Deploy **Mission** Coordinate schedules, resources, readiness Execution Requirements Codify (Orders) at ARFORGEN Synch Ready RSOI Conference Source MRE Mob MRX **Reset/Train Process** Test & **Train** Research **Fund** Exercises Training/ Readiness/ Sustainment Formations for a Full Spectrum Force Deployment Tailored Land Forces for **Return from** Regional Combatan **Deployed** mission to Reset/Train sized teams with increased capabilities to operate as part of the Joint Team



ARFORGEN Power Projection Requirements-Driven, Capabilities-Based, Tailored Expeditionary Forces





Unit Focused Stability:

- Lifecycle Manning applied to AC BCTs stationed in the United States
- Align Soldier assignments with a unit's operational cycle (~36 months).
- Soldiers arrive, train, deploy, and depart together.
- Improves cohesion and training effectiveness.

Stabilization:

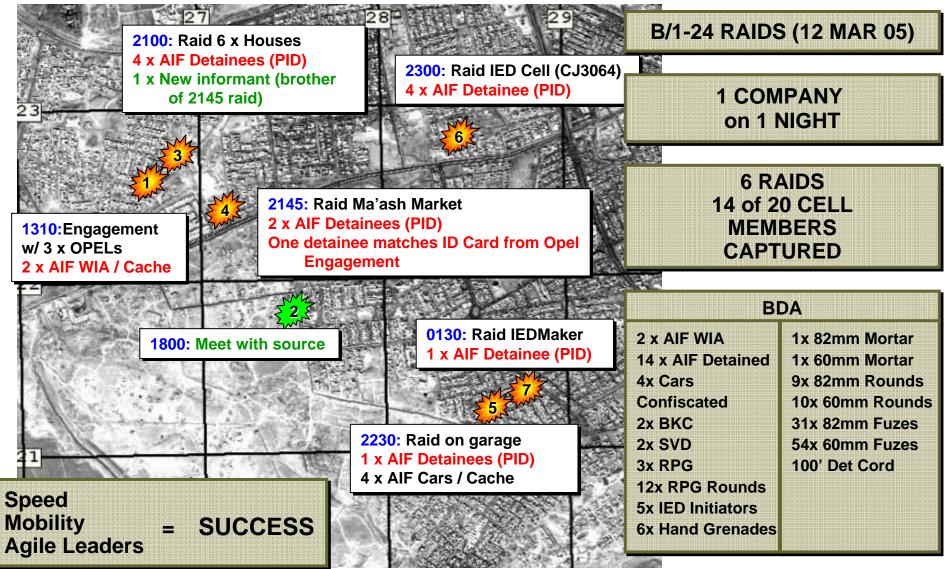
- Improve stability and predictability for Soldiers and their families.
- Reduce number of Permanent Change of Station moves:
 - Needs of Army
 - Leader development
 - Individual preference

No Change

Improved

For the Soldier	 Promotion potential Training/education Leader development 	 Unit cohesion Combat ready Agile, deployable units Deployment predictability Rotational base
For the Family	 Commitment to families Current benefits and entitlements 	 Community roots Spouse employment Family relocation School continuity Home investments Healthcare continuity
For the Nation	 Relevant and Ready Army Soldiers first Joint context Larger pool for rotation 	Meet the nation's needsReturn on investment







Changes in Leader Development



Pre-OEF/OIF

- 1. Experienced instructors
- 2. <u>Lectures</u>... <u>what</u> to think
- 3. Big, kinetic operations
- 4. Very limited counter-insurgency electives
- 5. Prominent military and political speakers

Now

- 1. Experienced instructors and students
- 2. Seminars... how to think
- 3. Full-spectrum operations
- 4. 200+ hours of counter-insurgency core courses and 40+ hours of electives
- 5. Prominent military, political, <u>cultural</u>, <u>and religious</u> speakers



Changes in Collective Training (National Training Center Example)



Pre-OEF/OIF

- 1. Short, violent battles with a "Warsaw Pact" enemy
- 2. Looked like Operation Desert Storm
- 3. Civil Affairs, very secondary, if at all
- 4. Opposing force was always hostile
- 5. Few civilian role-players
- 6. Battlefield: Tanks, radios, mines, etc

Now

- 1. Continuous, complex counterinsurgency Ops
- 2. Looks like Sunni Triangle or Helmand Province
- 3. Civil affairs essential... and all do it
- 4. Opposing force responds to unit's actions
- 5. Many civilian role-players
- 6. Battlefield: Suicide car-bombs, cell phones, improvised explosive devices, etc.
- 7. Addition of Joint Improvised Explosive Device Defeat Center

The Future Force Capstone Concept "Army in Joint Operations - 2015 - 2024"

THE PROBLEM

- Volatile, Uncertain, Complex, Ambiguous Strategic Environment
- Full Spectrum Dominance Transformation Guidance
- Complex Threats with Robust Anti-access Capabilities
- Joint, Interagency, and Multinational Context
- Concurrent Operational Requirements: Expeditionary Capabilities and Campaign Qualities

SOLUTION SYNOPSIS

- Shaping and Entry Operations
- Operational Maneuver from Strategic Distances
- Intratheater Operational Maneuver
- Decisive Maneuver
- Concurrent and Subsequent Stability Operations
- Distributed Support and Sustainment
- Network-Enabled Battle Command

Key Enablers – Joint Interdependencies



Implications for Future Capabilities



Logistics Transformation



Advanced Strategic/ Operational Lift



Joint Interdependence



Network / Advanced C4ISR



Adaptable Leaders, Soldiers & Civilians



Hybrid Mix of Forces



Precision Munitions Advanced Fire Control

Future Force Will Be at Risk Without Future Combat Systems



Why the Joint Force Needs FCS?

- Joint Operating Environment will continue to evolve: tomorrow's threat is more demanding than today's
- Joint Force Commanders will need a broad range of maneuver options and an agile mix of unit types
- Today's forces can not be protected by passive armor solutions alone
- Hyperkinetic technology advancements will severely challenge passive armor solutions
- Our wargaming and experimentation demonstrates the potential of networkenabled solutions to address both our current and future capability gaps



Current

- Uncertain contingencies
- Protracted conflict w/o total mobilization
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Projected

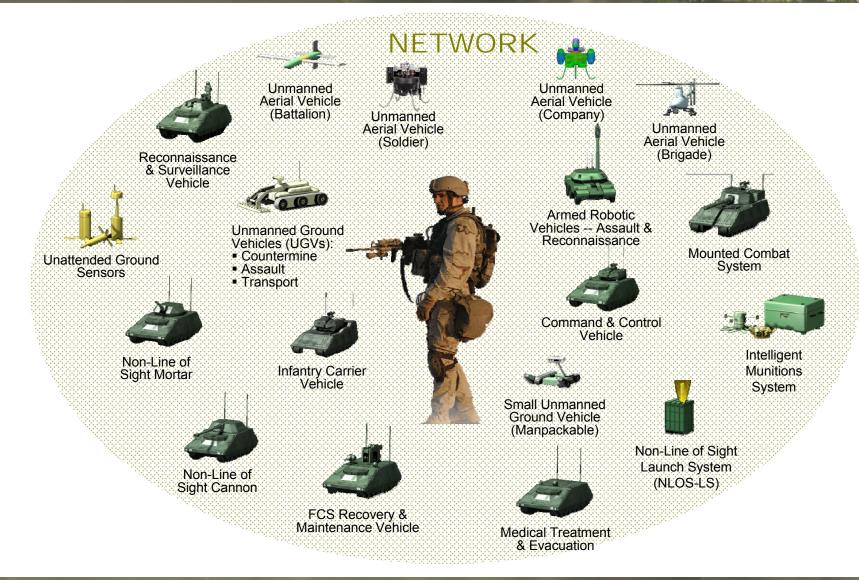
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- ???







Future Combat Systems Brigade Combat Team





Enhancing Current Ground Forces

Spin Out 1 (FY08): Sensors / Shooters

- · Unattended ground sensors
- Non-line of sight launch systems
- Intelligent munitions
- + Network & Soldier



- Sensors
- + Network & Soldier

SPIN OUTS

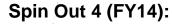
FCS

Spin Out 3 (FY12):

Unmanned Ground Vehicles

- Manpackable
- Assault & Reconnaissance
- Countermine & Transport
- + Network & Soldier





Network





US Ground Forces





The Soldier is the Centerpiece of All Our Units

- Everything we do is designed to support the Soldier
- ✓ A heritage of fighting and winning our Nation's Wars
- ✓ Traditions reflected in our units' lineage and honors

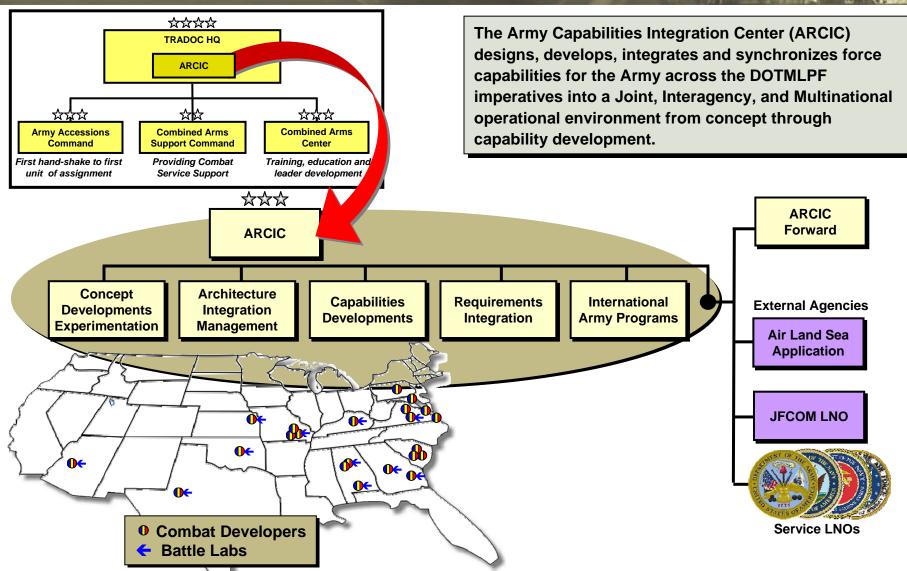




Back-up Slides



Army Capabilities Integration Center





Tactical Environment and BCT Capabilities

Versatile and Complementary Capabilities

Past

Heavy Brigades (Armor, Armored Cavalry, Mechanized)

Light Brigades
(Airborne, Air Assault, Light, Light Cavalry)

Open or Mixed Terrain

- Offensive, defensive, and security (screen, guard, cover) operations.
- Against either conventional or irregular forces
- Premium on mobile protected firepower balanced with dismounted infantry

In or Near Urban Terrain

- Offensive, defensive, and security missions
- Against either conventional or irregular forces
- Balance between strategic, operational, and tactical mobility
- Premium is on infantry strength and mechanical transport
- Mobile protected firepower
- Homeland defense and civil support (e.g. disaster relief)

Restrictive Terrain

(Mountains, Jungles, Forests)

- Offensive and defensive operations.
- Against either conventional or irregular forces
- Premium on strategic mobility
- Premium is on infiltration by foot and air assault mobility
- Homeland defense and civil support (e.g. disaster relief)

Heavy Brigade Combat Team

Modular

Infantry Brigade Combat Team

Stryker Brigade Combat Team

Future Combat Systems Brigade Combat Team

All modular BCTs have utility in stability and reconstruction operations